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## Splendora isd pay scale

Avg. Teacher Experience 9.9 years Statewide: 11.1 year Four year graduation rate 97.4% Statewide: 90% Splendora ISD is a school district in Splendora, TX. In the 2018-2019 school year, there were 4,087. The school received an accountability score of B. 54.1% of the pupils were considered at risk of leaving school. 16.6% of students were enrolled in bilingual and English language learning programmes. The salary of an average teacher was \$56,512, which is \$2,390 more than the state average. On average, teachers had 9.9 years of experience. The average SAT score at Splendora ISD was 1017. The average ACT score was 19.7. In the 2018 class, 97.4% of students received their high school diplomas on time or earlier. The outage was 0.4%. Students have the highest priority More empathy for the students, teachers and all employees of a school district. Caring management The culture was about teaching and feeding the children The hardest thing was knowing that many students were in poverty and could no longer offer The best part was seeing children learning every day. Was this review helpful? A good place for students to learnSplendora offers many different types of activities for students other than just academics. They believe in making students to learn that they need to feel welcome and taken care of from everyone. Was this review helpful? Challenging, fun, rewardingA typical day to be a school nurse can be both challenging and rewarding. Working with different medical needs. Screening children for Vision, Hearing, Spinal. Assessment of injuries, critical thinking skills, medication administration, good communication skills. Be aware of the school district's policies, procedures. I love my work environmentPay scale can be improved Was this review helpful? Only great if you are related to a school board memberSplendora ISD is plagued by nepotism, cronyism, racism, sexism, and just about every negative ism available. Decisions are made by cunning individuals who are more interested in filling their own resume than improving the quality of schools. Many programs look good, but lack any dust, and are really just facades. Early College, for example, is simply given college credit to children to make the school district look good, but most of the professors are employees of Splendora ISD, under extreme pressure to ensure that students pass the course. Since college classes/credits are exempt from testing the state, there is absolutely no accountability, and for whatever reason (perhaps the funds paid to LSC) Lone Star College does not ensure that the students who have actually earned the credits. This unfortunately devalues all LSC credits they have at real institutions or neighbouring school districts such as ISD have earned. If you are related to a school board member or a central office insider, it's a great place to work. If you're not, pay attention. Health insurance is expensive and policy is this review useful? Productive and good environment to work inThe staff and manager is great to work with and fun environment. I enjoy the work it is consistent, the hardest part of the job was handling the great equipment and also your work assignment and getting it complete. Was this review helpful? Is indeed your favorite place to learn about businesses? Very people related parents always came to school to check on their children. The staff was like second parents to the kids, tight community, the teachers gathered both outside school and inside. Great colleagues, very family focusedMany children who need help outside of school as well as behavioral problems inside. Was this review helpful? Educational and organizedI worked at the Elementary and for the children you have to give every person extremely much attention. Very fast pace, the district is a good neighborhood to work with filled with kindness. Was this review helpful? The work itself is simple, straightforward. Some days are a little rougher than others, but is that nowhere? I absolutely loved working here! Great reward and benefits. Only bad part is when breaks come around, like Christmas and summer. You choose you availability and which lessons you want to pick up. You have complete control over when you work all week. Schedule, pay, & how happy everyone is No work in the summer or breaksWas this review useful? I taught here, and they paid me. Education here was fine, and provided the income for me to pay off my student loans, which are actually higher than the amount a teacher makes. Was this review helpful? Generally pleasant and welcoming environmentThe administrators who work at the front office for both High School and High School are very welcoming and friendly. They will drop what they are doing to help you if you seem unknown. The kids are kids, they're lively little ones, but nothing you can't handle. The colleagues really make it an enjoyable experience. Really at the level teachers who are also friendly. I'm not the best around kids. This job has broken down many of those barriers, but ultimately that's the only con I see... Was this review helpful? New administration changing the residence feelmanagement and new administration at the specific school I worked or tried to implement styles of education that are not consistent with children's development. Was this review helpful? Nice place to work with studentsI loved working with my students in special education. Many teachers at this school are warm and inviting. I was particularly impressed by the honesty and eagerness of my teaching assistant to do good work. Having a teammate like this made my job a pleasure. I've learned that staff often do not understand the needs of the special education student and tend to endorse opportunism about accuracy. Lack of competent leadership consistency and lack of administrative debriefing was the hardest part of the job. My conscientious adherence to directives to promote change in a classroom disrupted by these changes resulted in a lot of unactiontic behavior of students. Colleagues, Salary, LocationLack of deliveries, Lack of debriefing, poor managementWas this assessment helpful? Working with the kids were greatBasing a bee worker was difficult. Every year you would almost work under different principle and they would come up with the if it works I won't change anything. Which was almost never true. Was this review helpful? Working for Splendora ISD was a great experience, I loved working here because it is my hometown. Was this review helpful? Nice quick workplace. Great School district SISD has a lot of technology Cisco store lots of hands on repairs with a variety of hardware and applications to get acquainted with a great team based on workplace! Typical day clock in check the work order system and then report to the director to make sure that nothing needs to be done before I take care of my work orders hardest part is moving labs this district is great and summer time means clearing time to break down labs, but the people are great I enjoy knowing that at the end of the day I have accomplished my tasks at work! a lot of new technology so constantly an opportunity to learnCare is expensive no overtime Was this review useful? Substitute teachers are an integral part of current school systems and Splendora ISD is currently looking for more qualified substitute teachers. Substitute teachers are often tasked with maintaining a stable educational environment during an otherwise unstable period for students. Having the best possible replacement teachers is important for all students in our school district, said Superintendent Genese Bell. From time to time, teachers must leave the classroom because of illness or family emergencies. At those times, it is important that substitutes are available to intervene and continue the learning process for our students. Recently, the municipality passed a motion allowing a pay increase for replacements. The new tariffs will first be visible on the checks issued on 21 November and will continue with any checks issued after that date. The Splendora ISD Board of Trustees voted to increase replacement education to pay up to \$70 a day for non-diploma holders or uncertified substitutes. For four-year graduates, the salary is increased to \$80 per day. Paying for certified teachers is set at \$100 a day, with paying for an RN being the same and paying for an LVN set at \$75 a day. A certified teacher who as a full-time substitute and continuously employed as a substitute for the same teacher for more than 20 consecutive days must be paid a daily rate based on the state based on their level of experience. The new rates also apply to long-term pay. A substitute teacher whose ongoing employment as a replacement for a specific campus and for an individual teacher for more than 10 days will be allowed to under certain conditions. To attract top-quality workers as replacement teachers, Splendora ISD has increased the salary for substitute teachers, Bell said. The school district recently made the announcement that it currently has a 100 percent rating from the state designated 'high quality' teachers and staff. That tradition is one that the district wants to maintain with the addition of new teachers in the future, as well as replacement teachers. We hope to apply additional area residents as a result of the pay increase, as well as being competitive with other school districts in the area, Bell said. Bell.